

# On- final

Vol 14 No 5 507th AirRefueling Group  
May 1994 Tinker AFB, OK

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## Fini flight

The 507th flew its last F-16 operational flight last month. To date, four KC-135Rs have arrived at the unit.

Above: A final flyover as the old mission makes way for the new.

Right: Lt. Col. Charles Sublett gets a traditional hose down after the flight.



## Closner Sends"

By Maj. Gen John J. Closner  
Chief of Air Force Reserve

A key aspect of quality is "empowerment."

Empowerment is the method by which we should conduct our day-to-day business, for maximum effectiveness and productivity. It means providing you, our trained professionals, with the tools and the decision-making authority to get the job done correctly the first time.

Empowerment makes you "trusted agents." It sends the message that you have our complete confidence to make sound decisions that will benefit the organization.

In this time of budget cutbacks, restructuring, base closures and realignments, we must use every tool available to maintain our readiness and combat capability.

Empowerment is one of the most important of these tools.



## On-final



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## Integrity Defines Quality Leadership

by Chaplain (Col.) Benjamin Perez  
Air Force Space Command

Webster defines integrity as "The Quality or condition of being undivided: completeness." The persuasive power of integrity is awesome. Leaders must demonstrate integrity if they expect to be effective.

In his book "Developing the Leader Within You," John Maxwell describes how integrity affects behavior: "A person with integrity does not have divided loyalties (that's duplicity), nor is he or she merely pretending (that's hypocrisy).

**People with integrity are 'whole' people:** They can be identified by their single-mindedness.

**People of integrity are consistent.** Behavior and words match. The most effective learning occurs through visual stimulation. The more consistency people see between the words and actions of their leader, the more consistent and loyal they become.

Maxwell adds, "What they hear, they understand. What they see, they believe!"

**People of integrity are sincere.** Socrates said, "The first key to greatness is to be in reality what we appear to be."

The English word "sincere" comes from the French through Latin. It means "sans cere"—without wax—and came from the practice of the Roman sculptors and art dealers hiding flaws in their sculptures with wax. When they were put in front of the Roman homes, the sun would melt the wax, revealing the flaws.

Buyer asked that the sculptures be sold sans cere—without wax. They then knew that they were getting the real thing. Sincere leaders are real and, as a result can move mountains.

**People of integrity have character.** Tennis pro Andre Agassi has a popular commercial in which he says that image is everything. That may be true in some circles, but it is not a guarantee of quality.

Integrity is about substance. Substance is about character. What we bring to the process is every bit as important as knowing how to make the process work. Image is the superficial "fluff" that can be useful for some things. Character is the essential "stuff" that builds people and organizations.

**People of integrity are tireless.** They take responsibility and follow through to the end. They are good finishers. I have watched many a sporting event that was a one-sided blowout. What always impressed me most was the dogged determination of the losing players to keep on going even when the outcome was no longer in doubt. That's integrity!

Quality leadership demands integrity. When we are people of consistent, sincere, tireless character, more quality will result than can come from all the programs or policies we generate. Maxwell concludes that "integrity is not what we do as much as who we are." Let us then go out and be.



## Conversion News

"Serving your informational needs"



## Personnel, equipment cuts affects 22 units

ROBINS AFB, Ga. -- The recent changes announced in the proposed force structure affects 22 Air Force Reserve units at 20 locations.

Impact of those changes include a possible loss of 3,300 reserve positions and 750 civilian positions. In the case of air reserve technicians, changes appear in both reserve and civilian authorizations. These manpower actions are to occur over an 18-month period.

The proposal, which inactivated the 507th as an F-16 Fighting Falcon fighter group also outlined the conversion of the 906th Fighter Group to C-141 Starlifters. The announcement also revealed the inactivation of one A-10 Thunderbolt II fighter squadron and reduced the command's F-16 units to a standardized 15 aircraft per unit, jettisons eight AFRES C-130 Hercules transports at two locations, and reduces some units by one KC-135 Stratotanker.

Reductions in Air Mobility Command C-5 Galaxies and C-141 Starlifters, and movement of KC-10 Extenders also affect personnel levels in associate units.

Proposed actions by base are:

• **Luke AFB, Ariz.** -- The 944th Fighter Group will lose three F-16C/D aircraft in late 1994. This action will result in a decrease of 53 drill and 18 civilian manpower authorizations.

• **Beale and McClellan AFBs, Calif.** -- The Air Force amended the previously announced relocation of the 940th Air Refueling Group from McClellan AFB to Beale AFB. Instead, the unit will relocate to Beale AFB with nine KC-135E's vice 10 aircraft in late 1994. The revised manpower impact results in the transfer of two full-time military, 1,153 drill and 238 civilian manpower authorizations.

• **March AFB, Calif.** -- The 452nd Air Refueling Wing will lose one KC-135E aircraft in late 1994. This will result in a decrease of 43 drill and seven civilian manpower authorizations. The 445th Airlift Wing will keep its 16 C-141B aircraft and will not receive six additional C-141B's as announced in April 1991.

On April 1, the 452nd ARW was redesignated as the 452nd Air Mobility Wing, and the 445th AW inactivated with designated units assigned to the 452nd AMW. This action resulted in a decrease of 39 drill and 17 civilian manpower authorizations.

In other actions affecting the Air Force Reserve, 19 KC-10A's from the active duty's 722nd Air Refueling Wing will begin departing in mid-1995.

• **Travis AFB, Calif.** -- In July, the 349th Airlift Wing (Associate) will become the 349th Air Mobility Wing

(Continued on next page)

## New roller system for KC-135s coming this summer

By Larry Belcher  
Oklahoma City Air Logistics Center  
Public Affairs Tinker AFB, Okla.

The time and labor needed to load KC-135 aircraft with mission-essential cargo for worldwide delivery will drop dramatically by summer's end.

When Air Mobility Command, the air component of the U.S. Transportation Command, begins using 100 new, Oklahoma City Air Logistics Center-contracted roller handling systems on the Stratotanker, it is expected to reduce comparable manual loading tasks from seven hours to one hour -- or less.

In direct support of that mission-enhancing innovation, the KC-135 Systems Program Office source selection team borrowed a page from AMC's "rapid deployment handbook," and completed the normal 220-day

contract award process in 48 days. The contract, valued at \$3.2 million, was awarded to the Metric Systems Corporation, Fort Walton Beach, Fla.

### More than a modest boon

Believed to be more than a modest boon to KC-135 airlift flexibility and response time, OC-ALC system program manager Jim Vassar attributes the project's success



to teamwork which, "minimized to the maximum extent possible every action, without jeopardizing source selection integrity."

AMC air refueling system program manager CMSgt. Jack Patton worked closely with the OC-ALC team and

provided timely, effective AMC representation, according to Vassar. Vassar added that the designation as a "streamline" project, and the experience, focus and dedication by his team's contract officers, Rilla Maritt and Peggy Cooper, and structural engineer Stuart Cousineau were other key elements to the project's quick turnaround.

The quick source selection award will enable AMC an earlier than expected use of the new system in its KC-135 fleet, a situation that Lt. Col. Bruce Billig of AMC's Advanced Requirements Branch, says, "will allow the aircraft to support normal cargo movements in addition to its traditional role as an aerial refueler. Although the KC-135 cannot hold the volume of cargo that some carriers can," Billig said, "its long range capability and fuel efficiency make it ideal for either express cargo missions or long missions with smaller cargo requirements."

## Force structure changes impact 22 units

(Continued from previous page)

(Associate). Ten KC-10A's will arrive in mid-1994 and the remaining KC-10A's will be in place by mid-1995. The associated manpower impact for this action remains as previously announced, which includes an increase of 537 drill and 192 civilian positions.

The 349th AMW could lose 131 drill and 20 civilian manpower authorizations when the host 60th AMW gives up three C-5A/B aircraft in late 1994. The 349th AMW could take cuts of 520 drill and 53 civilian manpower authorizations when the 60th AMW loses 16 C-141B's in mid-1995.

• **Dover AFB, Del.** -- The 512th Airlift Wing (Associate) could lose 131 drill and 20 civilian manpower authorizations when the host 436th Airlift Wing gives up three C-5A/B aircraft in late 1994.

• **Homestead AFB, Fla.** -- The 482nd Fighter Wing will lose three F-16A/B aircraft in mid-1994. This action will result in a loss of 53 drill and 18 civilian manpower authorizations.

• **Grissom AFB, Ind.** -- In late 1994, the 930th Operations Group will lose its 18 A/OA-10A aircraft and inactivate. The 434th Wing will be redesignated the 434th Air Refueling Wing. This action will result in a decrease of 515 drill and 174 civilian manpower authorizations.

• **Barksdale AFB, La.** -- The 93rd Bomb Squadron will continue receiving B-52H bombers until it has eight aircraft. Barksdale AFB's remaining nine KC-10A's will depart in late 1994. There is no change to manpower levels announced May 27, 1993.

• **NAS New Orleans, La.** -- The 926th Fighter Group will lose three F-16C/D aircraft in mid-1994. This action will result in a decrease of 53 drill and 18 civilian manpower authorizations.

• **Andrews AFB, Md.** -- The Air Force's May 27, 1993, announcement, increasing the 459th Airlift Wing by four C-141B aircraft, is canceled. This action will keep the 459th AW at eight C-141B's which will be the standard squadron size for reserve component C-141B units.

• **Selfridge ANGB, Mich.** -- The 927th Air Refueling Group will lose one KC-135E aircraft in late 1994, resulting in a decrease of 43 drill and seven civilian manpower authorizations.

• **McGuire AFB, N.J.** -- In October, the 514th Airlift Wing (Associate) will become the 514th Air Mobility Wing (Associate). The active-duty 305th Air Mobility Wing will replace the 438th Airlift Wing in October. It will lose 18 C-141B aircraft beginning in late 1994 which will affect the associate wing, resulting in a decrease of 585 drill and 63 civilian manpower authorizations.

The 305th AMW will receive 10 KC-10s in mid-1994, 12 KC-10s in late 1994 and the two more KC-10s by mid-1995. As announced previously, this action will add 537 drill and 127 civilian manpower authorizations.

• **Niagara Falls IAPARS, N.Y.** -- In late 1993, the Air Force completed the modernization of the 914th Airlift Group by replacing its remaining four C-130E's with four C-130H's.

• **Seymour Johnson AFB, N.C.** -- The previously announced conversion of the 916th Air Refueling Group (Associate) to 10 KC-135R aircraft is amended. Instead the group will receive eight KC-135R aircraft in late 1995, resulting in an increase of 480 drill and 185 civilian manpower authorizations. The scheduled departure of host 4th Wing's KC-10A's is: 10 KC-10s in mid-1994 and three in late 1994. Departure of the last six KC-10s has not been finalized.

• **Wright-Patterson AFB, Ohio** -- The 906th Fighter Group with 18 F-16A/B aircraft will inactivate in late 1994. Its 89th Fighter Squadron will convert to eight C-141B aircraft and become part of the base's 907th Airlift Group, giving the Reserve group a total of 16 C-141s. This action will result in a decrease of 439 drill and 75 civilian manpower authorizations.

### THAT'S A FACT!

#### The Missing Link

Boeing Aircraft Company had developed the 707 and was working on the next model when the Air Force put out the call for an aerial refueler.

Boeing sold a variant to the military, but never put that model into commercial service.

So the KC-135's civilian cousin should have been the B-717, filling in the blank in Boeing's aircraft production line (B-707, B-727, B-737, B-747, etc. (Source: AMC/XO)

• **Youngstown-Warren Regional Airport ARS, Ohio** -- A shrinking force structure and tighter budget will cause the 910th Airlift Group to lose four C-130H's in mid-1994. This action will not result in manpower changes.

• **Willow Grove ARS, Pa.** -- The 913th Airlift Group will lose four C-130E's in mid-1994; however, the group will modernize by replacing its eight C-130E's with eight C-130H's in late 1994. This action will result in a decrease of 119 drill and 44 civilian manpower authorizations.

• **Bergstrom ARS, Texas** -- The 924th Fighter Group will lose three F-16A/B fighters in mid-1994, resulting in a decrease of 53 drill and 18 civilian manpower authorizations. In late 1994, the group will modernize from 15 F-16A/B to 15 F-16C/D aircraft with no manpower impact.

• **Carswell ARB, Texas** -- The 301st Fighter Wing will lose nine F-16C/D aircraft -- six in mid-1994 and three in mid-1995. These actions will result in a decrease of 175 drill and 53 civilian manpower authorizations.

• **Hill AFB, Utah** -- The previously announced conversion of the 419th Fighter Wing from 24 F-16A/B to 24 F-16C/D aircraft is amended. The wing will convert to 18 F-16C/D aircraft in early 1994; however, it will lose three of them in mid-1995. This action will result in a decrease of 175 drill and 53 civilian manpower authorizations. (AFRESNS)

## Reserve responds to changing role

WASHINGTON -- Threats to U.S. national security aren't what they used to be, and the Air Force Reserve is changing to meet them, according to Maj. Gen. John J. Clossner, chief of Air Force Reserve.

"We are in a time of transition from preparing for a single, world-engulfing conflict to structuring and training for multiple sustained regional conflicts," said the general March 24 in testimony to the Senate Appropriation Committee's Subcommittee on Defense. "At the same time, we are picking up more of the daily operational commitments of the active-duty Air Force. As so aptly stated by one of my colleagues, we may soon reach a point where peacetime requirements exceed our wartime tasks."

**In 1993, the Reserve responded to areas hit by hurricanes, earthquakes, typhoons, wildfires, floods and other disasters in the United States and overseas.**

Major humanitarian efforts at home included flying airborne fire fighting missions over Topanga Canyon, Calif.; airlifting Mississippi River flood relief supplies; tracking tropical storms in the Atlantic and Pacific Oceans; and performing aerial spray missions throughout the country.

**As the active force shrinks, so does the Reserve's pool of qualified, prior-service applicants, said Clossner.**

In Europe, C-130 crews continued airlifting humanitarian cargo in Bosnia-Herzegovina, while A-10 and F-16 fighters kept the lid on the war flying Deny Flight missions from November to February. Airlifters and tankers helped sustain Restore Hope and Continue Hope operations, and medical and food service personnel cared for the troops on the ground in Somalia.

The Reserve actively supported the president's Partnership for Peace

program. One unit visited representatives of an emerging democracy and later hosted delegates from a former Soviet Bloc nation.

**"Force structure changes will impact the Reserve's operating costs, recruitment and aircraft fleet" --General Clossner**

"The Air Force Reserve gained several new bases in the last round of BRAC (Base Realignment and Closure Commission)

actions," he said. "I have no doubt that we will run these bases efficiently and effectively, but one of the reasons the Reserve is less expensive than the active force is that we are usually tenants on an active-duty base and do not have to pay the high cost of base support. We lose this advantage when we have to pay the base support bill.

"Additionally, current mission MILCON (military construction) funding has steadily decreased since 1989, while the number of facilities we are responsible for has increased.

Simply put, we are getting more real estate, but there is less money available to maintain it. To complicate matters, the next round of BRAC in 1995 likely will add to this list."

"This is important because we save a great deal of money by recruiting as much as 90 percent of our people from the active force. They leave active duty trained and qualified in their military specialty and come to us ready to go to work."

"This is a tremendous fiscal plus. As the pool dries up, we must recruit young men and women off the street and pay to train them in both basic military skills and their military specialty. When we reach this

point, we will be less cost-effective in our accessions than we are now."

While the active force is reducing its number of aircraft, the Reserve is upgrading its fleet. For instance, F-16 units are converting from A and B models to more capable C's and D's. Tanker units are receiving KC-135R's to supplement E models, and C-130 units are continually getting upgrades.

Multi-task trainers are helping to cut training costs in F-16 units and may eventually do the same for A-10 or C-130 units.



**Mission changes, such as those affecting the 507th in its conversion to the KC-135R are taking place Reserve-wide. Above, 507th members await the arrival of the unit's first KC-135R. (Photo by Capt. Rich Curry)**

In conclusion, Clossner said the Air Force Reserve offers the United States a level of combat readiness and war fighting capability second to none. "We have honed our skills to razor sharpness and prove our value daily.

**The death of the Cold War had little impact on our workload.**

"In 1993, Air Force reservists were busier and more involved in the execution of national objectives than in previous years.

"Because we spend so much time away from home and civilian jobs, our families and employers remain two of the most important parts of the Reserve support structure. Without them, our current level of participation would be difficult, if not impossible, to maintain." (AFRESNS)

# Illegal drugs: You use You lose

Air Force reservists who use illegal drugs are gambling they won't get nabbed by the Air Force drug testing program. Chances are they will be caught.

"We have increasing demands on our people today and shrinking manpower authorizations to support the mission," said Maj. Gen. John J. Closner, chief of Air Force Reserve. "We keep only the best people in the Air Force Reserve and quickly eliminate those who cannot meet Air Force requirements. Drug abusers do not meet the prerequisites to serve and pose a risk not only to themselves, but to the people and equipment around them. My message for them is clear: you use — you lose."

In fiscal year 1993, the Air Force tested 6,816 reservists in the Selected Reserve, about 8 percent of the force. Seventy-nine reservists, just over 1 percent of those tested, turned up positive. They face disciplinary actions under the Uniformed Code of Military Justice or administrative discharge from the Air Force Reserve.

The 71 reservists caught in the AFRES Urinalysis Testing Program in 1992 traded years of military service for their drug abuse. A technical sergeant let his habit blow more than 19 years of service. A staff sergeant with 18 plus years did the same thing. A master sergeant and a tech sergeant both traded more than 16 years for their use of illegal drugs.

"Because reservists are usually only on duty for two days a month, it's sometimes difficult to establish when they used drugs," said Maj. Donald G. McKinney, AFRES director of civil law at Robins AFB

**Simply, the fact a reservists used illegal drugs and tested positive makes their conduct incompatible with military service, and therefore, subject to administrative discharge.**

"Their presence in their unit detracts from the readiness of the unit and poses an unacceptable safety risk to the mission," McKinney said.

McKinney said air reserve technicians who test positive for illegal drugs not only jeopardize their assignment in the Reserve but face possible loss of their civil service position as well.

Reservists who use drugs set themselves up for criminal civil charges, court martial proceedings or Article 15 action if caught possessing, selling, distributing, buying or using drugs during a unit training assembly or active-duty tour. The possible consequences of these actions could affect them the rest of their lives.

About 90 percent of the reservists tested for drug use are selected randomly. The rest are directed to take urine tests by their unit commander.

All test samples are sent to a Department of Defense-certified laboratory at Brooks AFB, Texas. The tests follow rigid standards, according to MSgt. Dawnn Inge, human resources program manager in the Headquarters AFRES Directorate of Personnel at Robins AFB. The medical urine test program monitor seals the sample in front of the individual. The person then initials the label in front of the monitor who tapes the specimen bottle with tamper-resistant tape before it is shipped to Brooks AFB.

**Most positive results are for marijuana, followed closely by cocaine, Inge said. Sometimes both drugs are found.**

The Air Force can test for steroids, but usually these tests are commander-directed. "We also have a drug of the month



program," Inge said. "If law enforcement officials advise heroin or some other drug is selling big in the area that month, the unit can request testing for it."

All samples are given an initial immunoassay test which is able to determine how many nanograms per milliliter of a drug are present. Ninety-eight percent of samples tested are negative.

If a sample is determined to have drugs present through the immunoassay test, the lab conducts a second confirmation called a gas chromatography/mass spectrometry. This test is a foolproof confirmation which isolates and measures the quantity of a single drug or metabolite. The GC/MS test produces a fragmentation pattern that is like a "fingerprint" for that particular drug. (AFRESNS)

## May Schedule of Events

| Date/Time                                   | Meetings, Etc                                    | Location                |
|---|--|-------------------------|
| <b>Fri, 13 May</b><br>1400                  | Pre-UTA 1st Sgt Meeting                          | Bldg 1043, Conf Rm      |
| <b>Sat, 14 May</b><br>As designated by unit | Sign-in  | As designated by unit   |
| 0730-0745                                   | Sign-in for Physical Exams                       | Base Hospital           |
| 0730-0930                                   | Newcomers In-processing                          | Bldg 1030, DW Classroom |
| 0900-1000                                   | 3A0X1 Training                                   | Bldg 1043, Conf Rm      |
| 0900-1015                                   | Newcomers Orientation                            | Bldg 1030, DW Classroom |
| 1000  | Mobility Rep meeting                             | Bldg 1043, Conf Rm      |
| 1015  | Escorts Pick up Newcomers                        | Bldg 1030, DW Classroom |
| 1030  | First Sergeants Meeting                          | Dining Hall, Sun Rm     |
| 1200-1300                                   | PCIII Meeting                                    | Bldg 1043, Conf Rm      |
| 1300  | Sexual Harassment Sensitivity Awareness Training | Bldg 201E               |
| 1300-1400                                   | IG Complaint Period w/LiCol Shaw                 | Bldg 1030, CC Office    |
| 1300-1400                                   | Immunizations                                    | Bldg 1030, Break Rm     |
| As designated by unit                       | Sign-Out   | As designated by unit   |
| <b>Sun, 15 May</b><br>As designated by unit | Sign-in  | As designated by unit   |
| 0830-0930                                   | Enlisted Advisory Council Meeting                | Bldg 1043, Conf Rm      |
| 0900  | Additional Duty Safety Rep Trng                  | Bldg 1030, Comm Flt Tng |
| 0930-1030                                   | Unit Career Advisor meeting                      | Bldg 1043, Conf Rm      |
| 1300  | CDC Course Exam Testing                          | Bldg 460, Rm 213        |
| 1300  | Sexual Harassment Sensitivity Awareness Class    | Bldg 201E               |
| 1400-1500                                   | 3A0X1 Training                                   | Bldg 1043, Conf Rm      |
| 1500-1630                                   | MPF Closed for In-House Trng                     | Bldg 1043, MPF          |
| As designated by unit                       | Sign-out   | As designated by unit   |

## Memorandum for the Record...

**Subject: Food Drive - June UTA**

Our boxes are empty...just one item from everyone can help fill the food pantry. Contact Family Readiness, TSgt Fuqua or TSgt Vandawalker at 734-7492 for any additional information.

**Subject: "Preserving the Wild Blue Yonder (Ozone Elimination Awareness)".**

This video is approximately 30 minutes in length. All personnel, both military and civilian, working on Tinker Air Force Base are required to view this mandatory training video. Unit Training Managers will schedule individuals within their squadrons for this mandatory viewing.

**Subject: Ancillary Training for Newcomers**

Newcomers Ancillary training will be held in May, but not in June or July. The program is under revision by the Unit Ancillary training managers. Newcomers Ancillary training will begin again on the August UTA.

# Training Planner

## May-June '94

|                     |                                    |
|---------------------|------------------------------------|
| <b>May 94</b>       |                                    |
| 5-19                | MWRS-Moody AFB<br>Silver Flag(CES) |
| 9-13                | Primary UTA                        |
| 14-15               | 72 APS Cascade Trng                |
| 18-22               | SPS Quality Trng                   |
| 23-27               | 72 APS TCN AT                      |
| 28 May-11 Jun       |                                    |
| <b>June 94</b>      |                                    |
| 4-5                 | Primary UTA                        |
| 4-5                 | 403 CLSS overnight -<br>Glenwood   |
| 5-17                | MWRS-Dobbins AFB                   |
| 5-19                | MWRS- Moody AFB                    |
| 6-10                | SPS Quality Trng                   |
| 19-28               | SPS AT Hurlburt 11d                |
| 25 Jun-1 Jul        | WICP AT                            |
| 25                  | CS- Cannon AFB                     |
| <b>July 94</b>      |                                    |
| 9-23                | 72APS AT-Anderson<br>AFB           |
| 16-17               | Primary UTA                        |
| <b>August 94</b>    |                                    |
| 5-7                 | CS Cannon AFB                      |
| 20-21               | Primary UTA                        |
| <b>September 94</b> |                                    |
| 17-18               | Primary UTA                        |

### BAQ Recertification Deadlines

If your Social Security Number ends with a 5 you have until the *end of the month of June* to recertify your BAQ or have it terminated. The reserve payroll office will forward a listing to Unit BAQ Monitors prior to the Feb UTA. BAQ Monitors are to return the listing complete with all BAQ recertifications to the Reserve Payroll office. Please complete AF Form 987 located at your unit.

**NOTE:** If you don't have dependents you do not need to recertify your BAQ.

## June Schedule of Events

| Date/Time             | Meetings, Etc                                 | Location                 |
|-----------------------|---|--------------------------|
| Fri, 03 June<br>1400  | Pre-UTA 1st Sgt Meeting                       | Bldg 1043, Conf Rm       |
| Sat, 04 June          |   |                          |
| As designated by unit | Sign-In                                       | As designated by unit    |
| 0730-0745             | Sign-in for Physical Exams                    | Base Hospital            |
| 0730-0930             | Newcomers In-processing                       | Bldg 1030, DW Classroom  |
| 0800-0900             | Enlisted Advisory Council Meeting             | Bldg 1043, Conf Rm       |
| 0900-1000             | 3A0X1 Training                                | Bldg 1043, Conf Rm       |
| 0900-1015             | Newcomers Orientation                         | Bldg 1030, DW Classroom  |
| 1000                  | Mobility Rep Meeting                          | Bldg 1043, Conf Rm       |
| 1015                  | Escorts Pick up Newcomers                     | Bldg 201, Rm 11          |
| 1030                  | First Sergeants Meeting                       | Dining Hall, Sun Rm      |
| 1200-1300             | PCIII Meeting                                 | Bldg 1043, Conf Rm       |
| 1300                  | Sexual Harassment Sensitivity Awareness Class | Bldg 201E                |
| 1300-1400             | IG Complaint Period w/Lt Col Shaw             | Bldg 1030, CC Office     |
| 1300-1400             | Immunizations                                 | Bldg 1030, Break Rm      |
| 1300-1400             | Ancillary Training Meeting                    | Bldg 1043, Conf Rm       |
| 1400-1500             | EST Manager Meeting                           | Bldg 1043, Conf Rm       |
| 1500-1600             | Unit Career Advisor Meeting                   | Bldg 1043, Conf Rm       |
| As designated by unit | Sign-Out                                      | As designated by unit    |
| Sun, 05 June          |   |                          |
| As designated by unit | Sign-in                                       | As designated by unit    |
| 0830-0930             | Enlisted Advisory Council Meeting             | Bldg 1043, Conf Rm       |
| 0900                  | Supervisor Safety Trng                        | Bldg 1030, Comm Flt Trng |
| 0900-1000             | 3S0X4 Training                                | Bldg 1043, Rm 204        |
| 0930-1030             | Unit Career Advisor Meeting                   | Bldg 1043, Conf Rm       |
| 1300                  | Sexual Harassment Sensitivity Awareness Class | Bldg 201E                |
| 1300                  | CDC Course Exam testing                       | Bldg 460, Rm 213         |
| 1400-1500             | 3A0X1 Training                                | Bldg 1043, Conf Rm       |
| 1500-1630             | MPF Closed for In-House tng                   | Bldg 1043, MPF           |
| As designated by unit | Sign-out                                      | As designated by unit    |

### CDC and PME Course Exam Testing

UTA Sunday, 1300, Bldg 460, Rm 213  
Wednesday, 1300, Bldg 1043, Rm 206

Names of personnel with tests on file are published in the "CDC COURSE EXAM LISTING" distributed each month to all Unit Training Managers prior to the UTA.

Trainees enrolled in mandatory CDCs will have a Test No Later Than Date of two UTAs from receipt of exam. Voluntary exams must be taken within 90 days of receipt. Course exams not taken within the time allowed will be destroyed.

The exceptions to this rule are 6E, 8E, and Officer PME course exams.

If a you are unable to test within the allotted time frame, contact your Unit Training Manager immediately.

If extenuating circumstances prevented you from taking your exam on or before the Test No Later Than Date, notify your Unit Training Manager as soon as possible, they will contact MSMPT to prevent possible destruction of your exam.

Contact MSMPT, 47075, to schedule testing on Wednesdays.

## Ancillary Training Information

### Disaster Preparedness Information

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your New Mask, and spectacles if you have them. Personnel are to be on time for all classes, or be reported as "No Shows". Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chemical Warfare training thru-out the year by calling the DW office at x45249, NLT 2 weeks prior to class requested. Units must report the names of personnel requiring training when scheduling training.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, ORE's and deployment, notify 507 LSS at extension 45335. Let them know Two Weeks Prior to your need for masks, the quantity of each size your organization requires. Specify when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (Hand Receipt) for all of the masks you receive.

An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

### UCMJ Briefing

All first and second term enlisted personnel are required to have the UCMJ briefing. Second term enlisted personnel are due the UCMJ briefing within two UTAs of reenlistment. UCMJ briefing time is 1400-1530, Bldg 201, Sunday of UTA.

## More What, When, Where

### MPF Customer Service

#### Hours of Operation

**Primary UTA Weekends**  
Saturday 0730-1630  
Sunday 0730-1500

Closed Sunday for In-House Training from 1500-1630

**Weekdays**  
Monday-Friday  
0730-1630

Closed Thursdays for In-House Training from 0730-1230

#### Phone Numbers

MSM/MSMA/MSME/MSMD/MSMP  
MPF Management, 47494  
MSMAC...Customer Service, 47492  
MSMPU...Personnel Employment, 47493  
MSMAQ...Career Enhancement, 47494  
MSMPT...Training & Education, 47075  
MSMPR...Personnel Relocations, 47494

### TDY & Reassignment Out-Processing

Personnel Relocations (MSMPR) is standing by to help with relocation processing, but they need your help.

TDY to school or reassignment out-processing can only be initiated through MSMPR during the times listed below:

Monday thru Friday: 0730-1530  
UTA Saturday: 0800-1530

The schedule is for your convenience; times noted assure your access to agencies with processing responsibilities. Your cooperation in complying with this schedule is greatly appreciated. If you have any questions, please call MSMPR, x47494.

### Chapel Service Information

Devine service held Saturday at 1515, Hospital Pharmacy. Sunday service held at 0730, Disaster Preparedness, Bldg 1030, flightline side.  
Catholic Mass: Sat, 1700, Sun, 0940, 1220.

### Tips for Faster MPF Service

ARTS, or Reservists on Mandays or annual tour can conduct personnel business any week day and avoid contributing to UTA congestion.

Avoid Saturday morning unless you have an appointment. Due to In-Processing activities, the Customer Service section is short handed until about noon on Saturday. Call ahead, find out how long the wait may be. Be sure you bring any required documents with you and avoid the need for a second trip to finish your business.

### DD Form 93 Record of Emergency Data

This is the single most important source of information within your personnel record for dependent data and next of kin information.

If data is incomplete or incorrect, the Air Force cannot extend dependent benefits, nor can notification be made in the event you become injured, seriously ill or die while on duty.

You are the only one who can update this record. Remember there are no minor errors on a DD Form 93. Data accuracy is critical. You may be one of the lucky ones and escape injury or illness, but can you risk the alternative?

Check the form in your mobility folder, if it is wrong, come by MPF Customer Service and get it updated.

### Hours of Operation for...

#### Pass & ID

Located in Bldg 590, is open on UTA Saturday, 1200-1600, for ID cards, fingerprints, vehicle registration and base decal.

#### Individual Equipment Issue (IEU)

Located in Bldg 469, is open on UTA Saturday, 0800-1530. Enter door #36 on the south side of the building. Check with your Unit Orderly room before you attempt equipment issue or exchange.

### Medical Services Information

#### Immunization Monitors

All shot records that are mutilated and or have no space left need to be brought to the immunization clinic located in the Hospital between 1000-1200 on Sunday of the UTA for new records to be made up and issued. Point of contact is Capt Livengood, x42487.

#### Physical Examinations

The 507th Medical Squadron is presently trying to catch up on the backlog of physicals. Therefore, the physical schedule is extremely tight. If you will be unable to meet an appointment, you must call TSgt Latta, x43151 and reschedule in advance of the UTA.

#### Random Drug Testing

Drug Testing is conducted at 0900 on UTA Saturdays. The names of those randomly selected for testing are released by Social Actions to Unit Commanders immediately after sign-in on Saturday. If selected, you should consume as much liquid as possible prior to reporting to the lab. You cannot be released until the required sample amount has been obtained. If you have questions about the Random Drug testing program contact Social Actions, x45019.

### Military Pay: Ext 45016

File for pay Receive Direct Deposit on or before: by:

|         |         |
|---------|---------|
| 15 May  | 23 May  |
| 17 May  | 31 May  |
| 22 May  | 01 June |
| 24 May  | 03 June |
| 30 May  | 07 June |
| 01 June | 09 June |
| 05 June | 15 June |
| 07 June | 17 June |
| 12 June | 20 June |
| 14 June | 22 June |
| 19 June | 30 June |

#### Dining Facility

Meal times are shorter, lines are longer: Plan ahead!

|           |           |
|-----------|-----------|
| Breakfast | 0600-0900 |
| Lunch     | 1100-1300 |
| Dinner    | 1530-1800 |

**SGLI Increase Reminder**

Beginning July 1, \$1,000 worth of coverage will cost 9 cents instead of 8 cents. That means the monthly premium for \$100,000 of coverage will increase from \$8 to \$9, and the premium for the maximum level of coverage, which is \$200,000, will increase from \$16 to \$18 per month. For more information call 734-7492, MSMAC.

**AFR 35-10 Updates**

There is no restriction on when to purchase or wear the new uniform. Members may wear it as soon as it is available for purchase. Mandatory wear date is 1 Oct 99.

When not wearing a service dress coat, you may mix and match the various new and old style tie/tie tab and/or new style chevrons with the old style trousers/skirt/slacks. Sergeants may wear the current 3 inch (Sergeant) or new 3 1/2 inch (Senior airman) sleeve chevrons on the light blue long/short sleeve shirt and blouse.

**Battle Dress Uniform:** Wear subdued 4-inch (Men) or 3, 3 1/2, or 4-inch (Women) sleeve chevrons halfway between shoulder seam and elbow when bent at 90-degree angle. Wear either the current or new style rank insignia. Sergeants may wear current sergeants stripes or new senior airman stripes.

**Here and Now...The Air Force Reserve and You**

Service as a member of the Air Force Reserve brings many hard-to-measure benefits, a sense of pride in knowing that you are helping your country and a wealth of exciting and challenging experiences. The Reserve offers many measurable benefits as well.

To ensure that your time with the Air Force Reserve is pleasurable and profitable, take these first important steps:

1. Complete all requirements so that you and your family receive the benefits you are entitled.
2. Know who to call if you or your family needs help or has an emergency.

**Air Force and You cont'd...**

3. Keep your employer informed as far in advance as possible about your training schedule.
4. Prepare yourself and your family for separations and emergencies by reading "What's Next?" given to you by your unit First Sergeant.

If for any reason you are unsure/unaware of the benefits and support services available to you and to your family as a member of the Air Force Reserve, please contact the Family Readiness office at 734-7492.

Family Readiness is a long over-due program that the Air Force Reserves is taking the opportunity to incorporate for its members. Single, married with/without children, retired, local, far away, we want you to know that we are here to find an answer through our information and referral program.

**Implementation of New Educational Benefits Under the Reserve Montgomery G.I. Bill**

As promised the following additional guidance is provided on the new educational benefits for the reserve GI Bill, Chapter 106. Current members who signed a six-year contract before 1 Oct 90, are still serving on that contract, and had their eligibility terminated due to receipt of a Baccalaureate degree, are immediately eligible for graduate assistance without further action. A working group convened at HQ AFRES early March 94, and out of that group came some questions and answers with respect to benefits to clarify policy change:

- Q** - will the monthly benefit be increased to cover graduate school?
- A** - monthly benefits remain the same. The maximum program limit for full time study is \$190 per month; three-qr time study is \$143; and half time study is \$95.
- Q** - will there be any addition to the current 36 month limit?
- A** - 36 months will remain the maximum number of months of assistance allowed under the chapter 106 program. In addition, when a member uses benefits under more than one VA education program, the total entitlement is limited to 48 months.

**Benefits cont'd**

- Q** - if a member received a bachelors degree and still has remaining entitlements, would those entitlements carry over for pursuit of graduate school?
- A** - as long as a member is eligible and has remaining entitlements, they may use these entitlements for graduate education.
- Q** - if a member is pursuing a second bachelors degree, can they switch to a graduate degree?
- A** - a member may pursue a graduate degree if VA approves the program of study.
- Q** - are the amount of semester hours taken viewed the same as are undergraduate hours?
- A** - VA determines the level of program, i.e., full-time, three-qr time, half-time, according to the school's certification.
- Q** - can a member get a second graduate degree at the same level?
- A** - a member can get a second graduate degree at the same level provided the VA approves the course of study. A member may likewise obtain a degree above the masters level provided the VA approves the course of study.

To find out if you are eligible for the Reserve GI Bill, contact the 507th Base Training and Education office at 734-7075.

**NCO Academy Class Dates for FY 94**

Listed below are the FY 94 NCO Academy class dates. SSgts with 8 years satisfactory service, and TSgts are eligible to attend. Each squadron may submit 1 and only 1 nomination to MSMP. Nominations must be endorsed by Unit Commanders. We have two quotas allocated to the 507th for the August-September 94 class. The selection for this class will be made on Saturday, 16 July at the First Sergeants meeting.

| Class Dates         | Nominations Due |
|---------------------|-----------------|
| NCOA                | MSMPT           |
| 1 Aug 94-8 Sep 94   | 5 Jun 94        |
| 19 Sep 94-27 Oct 94 | 17 Jul 94       |

Contact MSMP, x47075 if additional information is required.

**Reservists fly Phoenix Pace missions**

ROBINS AFB, Ga. -- Air Force reservists are gaining more training time and giving their active-duty Air Mobility Command counterparts a breather for the second year in a row through a program called Phoenix Pace.

Gen. Ronald R. Foljeman, AMC commander, instituted the program to give active-duty units a two-week rest from flying off-station taskings. At some locations, the program expanded to include support functions.

Phoenix Pace benefits Reserve units because AMC pays the mandays, and active-duty units cover the flying-hour costs if their aircraft are flown.

At Reserve associate unit locations, the associate unit usually performs most of the off-station taskings. If the unit does not cover all of the missions and a Reserve unit-equipped C-5 Galaxy or C-141 Starlifter unit picks up the slack, AMC will cover the flying hours under the DBOF-T (Defense Business Operations Fund- Transportation) program. KC-135 units can also be reimbursed under certain conditions.

If a Reserve or Guard unit is not collocated with an active-duty Phoenix Pace unit, AMC asks the Air Reserve Components to provide aircraft and crews to cover the missions from their locations. Guard and Reserve members occasionally travel to a unit to crew its aircraft. Any unfilled requirements go to other active-duty units.

The Phoenix Pace schedule for 1994 is:

- Robins AFB, 19th Air Refueling Wing, March 28-April 10;
- Grissom AFB, Ind., 305th Air Refueling Wing, April 11-24;
- March AFB, Calif., 22nd ARW, April 25-May 8;

- Ellsworth AFB, S.D., 28th Air Refueling Squadron, May 23-June 5;

- K.I. Sawyer AFB, Mich., 46th AREFS, June 6-19;
- Charleston AFB, S.C., 437th Airlift Wing, June 6-19;
- Travis AFB, Calif., 60th AW, June 20-July 3;
- Fairchild AFB, Wash., 453rd Operations Group, June 20-July 3;
- Malmstrom AFB, Mont., 43rd ARW, July 4-17;
- Minot AFB, N.D., 906th AREFS, July 18-31;
- McChord AFB, Wash., 62nd AW, July 18-31;
- McConnell AFB, Kan., 384th AREFS, Aug. 1-14;
- Griffiss AFB, N.Y., 509th AREFS, Aug. 15-28;
- Dover AFB, Del., 436th AW, Aug. 15-28;
- Grand Forks AFB, N.D., 905th AREFS, Nov. 7-20;
- Barksdale AFB, La., 458th OPG, Nov. 21-Dec. 4;
- Altus AFB, Okla., 97th Air Mobility Wing, Dec. 5-18; and
- McGuire AFB, N.J., 438th AW, Dec. 19-Jan. 1.

The 445th Airlift Wing (Associate) at Norton AFB, Calif., was the first Reserve unit to participate in the program. It supported the host 63rd AW at Norton in January 1993.

Phoenix Pace's two-week break gives active-duty people time to take care of personal business and to concentrate on local training requirements. (AFRESNS)

**Welcome 507th!**

On behalf of the men and women of Fifteenth Air Force, I welcome the members of the 507th Air Refueling Group to the Air Mobility Team. Air Mobility, our tanker and airlift forces, are crucial to the enhancement of combat power and give us the ability to fly virtually to any location in the world without stopping at enroute staging bases--the true Global Reach influence our nation needs.

Air Mobility is more than a mode of transportation or war fighting tool, it is an instrument of national policy. It achieves political objectives through the movement of international peace-keeping bodies, removal of refugees from danger, and the delivery of disaster goods and relief services. We look forward to working together and continue your proud history as we provide rapid world-class air mobility when America calls.

One more thing--in Fifteenth Air Force and AMC, we do everything "Total Force"--absolutely everything. Again welcome to Jimmy Doolittle's Fighting Fifteenth.

Sincerely  
Lt. Gen. Walter Kross, USAFR  
Commander

**Welcome to 4th  
AF**

It is my distinct pleasure to welcome the women and men of the 507th Air Refueling Group and their KC-135Rs to the Fourth Air Force family. Your proud history as a fighter unit is the foundation from which will spring an equally proud air refueling unit. To all of the units of the 507th who support the tanker mission we welcome you and look forward to our mutual success in the future.

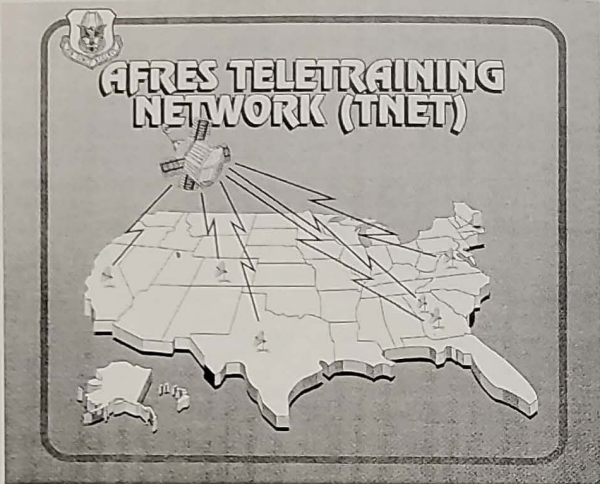
Our association will be unique in the fact that you will report directly to this headquarters as a direct reporting unit (DRU) We have a big job ahead in the conversion of your unit to the refueling mission but that is what we are here fore--to assist in helping you be as combat ready as possible as soon as possible.

To our fellow 10AF staff, we recognize the quality of your guidance over the years in helping to establish the 507th as a world class organization of warriors. We shall do no less.

Again, welcome. Best regards  
Brig. Gen. Wallace W. Whaley  
Commander, 4th Air Force

# Reservist makes waves in interactive network

by TSgt. Stan Paregien  
507th Public Affairs



Imagine a computerized video network that will allow you to communicate voice, images, and video to people all across the country.

This network is not a dream. It is a reality. The network is the Teletraining Network (TNET) and it was installed at the 507th this month.

TNET is one of the world's largest and fastest growing interactive video teletraining systems. It provides two-way audio and video communicating across the country via phone lines and satellites. It's designed to save the military money, time, and travel headaches.

MSGt. Harry Ginzl, 507th Civil Engineering Squadron, is one Air Force Reservist that is not only getting first-hand experience on the system, he helped it get started. In his civilian job as a senior systems integrator with Southwestern Bell phone company, Ginzl volunteered to take on the new video conferencing technology with his group in Norman. He started on the project by himself at the Oklahoma State University campus. Then a technician was brought in. Now there are 2 managers and one technician besides Ginzl working on video conferencing.

Ginzl said OSU's pioneer TNET efforts provides services for the U.S. Army and Air Force Reserves (AFRES). It features the latest in satellite or land telecommunications technology. It provides state-of-the-art equipment to the Army's Training and Doctrine Command (TRADOC) on a lease basis, installs the equipment and systems, some of which may be deployed for special military events or projects, operates the network in cooperation with the U.S. Army, and provides daily 24 hour maintenance support and services.

Nationwide broadcast control and scheduling of classes and teleconferences is maintained by the Army's Network Control Center (NCC) under the auspices of the Army's Video Teletraining (VTT) Division at Fort Eustis, VA.

OSU, TNET, and the Defense Language Institute Foreign Language Center at the Presidio in Monterey, California were

recognized collectively by the U.S. Distance Learning Association as "The Most Significant Advance in Distance Learning Overall" in 1992. By late 1994 or early 1995, TNET's goal is to reach more than 110 remote Army and Air Force sites throughout the continental U.S. and in Hawaii.

***The TNET system is uniquely designed to meet the special training and educational needs of military units and commands by offering substantial savings in travel, per diem, educational and logistical costs through satellite transmissions of courseware and classes to distant and multiple sites at the same time.***

"The system has been very successful recently. During Desert Storm, troops were trained in Arabic by the Presidio Defense Language Institute at Monterey, California. Troops were spread out all across the country, but they all received the same training over the system," said Ginzl.

How does this system fit in with reserve needs? Ginzl pointed out that he helped demonstrate the TNET to all branches of the services at the Reserve Officer's Conference in Washington, D.C. He projects about 47 reserve sites and 38 Army sites will come online before long.

"During the Washington, D.C. conference I saw both General John Closser, Air Force Reserve commander and General Merrill McPeak, Air Force Chief of Staff and other high ranking officials. They all stopped by our exhibit to look. They were very interested in the system. They could see savings in billeting, air travel, cutting orders, etc. Training meetings for commanders can be done over the TNET," said Ginzl.

Ginzl was also involved in a demo program at Fort Sill where they are in the process of building 15-20 sites across the U.S. for artillery training.

"If you are at a base and need to learn something new, they can put you online and keep you up to date on the latest and greatest weapons and training," Ginzl said.

***Impressive? Yes. Interactive? Yes. Perfect? Almost.***

The digitized video is not quite as fast as broadcast television. The video operates at one-fourth of the best compressed quality available. The colors are good, but fast actions, like throwing your arms up to make a point, look choppy.

"The video is just a little slower than real-time, but after you get used to it, you really don't notice it," said Ginzl.

The interactive possibilities are almost limitless. Ginzl demonstrated several interactive scenarios including sending an X-ray over the system so both communicators could see it, and then making annotations. Using a light pen, you can draw lines, circle important points or scratch through ideas or items you don't like. Both communicators can draw on the same pictures over the network.

The system offers costs savings to the military due to reductions in requirements for on-site training at service schools. It further encourages training at the student's home station and makes maximum use of Army and Air Force top instructors. The result: Better trained armed forces in less time and at less cost, while still meeting the military's ultimate goal—"Training for Tomorrow Today" via telecommunications.

***"There are currently around 60 sites operating and another 50 scheduled for installation. The Army's Teletraining Network (TNET) is expected to cover more than two-thirds of the U.S., reaching at least 33 states and Hawaii by satellite or terrestrial T-1 lines.***

"Commands are processed through IBM compatible computers. You can control the remote camera to pan back and forth to look at specific people in the room or zoom in close on person," Ginzl said.

Ginzl demonstrated the system at his site in Norman. With the electronic pen, a person can call up slides, charts, word processing documents and send them over the network. Both sides can then draw on the documents electronically.

An example Ginzl provided was a spreadsheet that both parties could see and make written comments, corrections, and suggestions on, and then save to their computer's hard drive to print out later.

Each site can use 10 microphones spread around a room and controlled by a mixer. A VCR tape can be played over the network and the other side can record it. The same is true with video mail. Because of the limits in technology right now, only



MSGt. Harry Ginzl, center, and some colleagues, display the new TNET system during last December's ROA Conference in Washington, D.C. The system promises to save the military money on training programs.

about 60 seconds of video mail can be recorded and sent to someone's video mail box.

Some sites are connected by typical land lines while others use satellite. Costs sometimes determines which method is used. The price ranges between \$150,000-\$175,000 to pay for complete setup and training.

"After you have a certain number of sites involved (20 or more), it is cheaper to put it up on satellite instead of phone lines," said Ginzl.

What is the outlook for businesses and homes to get involved in the future of interactive networking?

"Right now, some businesses are using it educationally. Halliburton has a number of engineers that received master's degrees without stepping into a classroom. There is a network in Oregon called EDNET that is used to help with small colleges.

"Eventually small businesses will be able to do more and more video conferencing from their locations.

Small video phones you see in phone stores still need developing because they are slow and not that widely accepted yet. As the price of equipment and telephone circuit cost goes down, this will be more available to households.

"People will have a great offering of education and entertainment. There is no end in sight as to what they can offer over a system," Ginzl commented.

## ***TNET's main features include:***

- Two-way audio
- Two-way video
- Compressed video
- Satellite point-to-point and multi-point links
- Terrestrial overseas links
- Multimedia enhanced graphics
- Station-to-station FAX capabilities
- VCR options
- Maximum use of highly trained and skilled military instructors
- Year-round, 24-hour availability

# Challenges in paradise; 72nd hits Hawaii

by TSgt. Stan Paregien

They work long days. They work long nights. They work a hard day's night. Sleep is hard to come by and they still call this paradise?

Such was the life during the 72nd Aerial Port Squadron's two week deployment to Hickam AFB in Honolulu, Hawaii.

Members assembled at Tinker one sunny April Saturday morning and prepared to say goodbye to loved ones and friends. The close-knit 72nd members laughed and talked of the days to come.

For many members, this exercise was old hat. The 72nd has deployed to Korea, Guam, Japan, Germany, Italy and the Azores Islands for training to do what they did during the Gulf war. Their mission? Support or replace active duty forces worldwide.

The 72nd's two week mission was to augment the active duty's 619th Aerial Port Squadron. Every two weeks, a new reserve unit comes in and steps up to bat with the 619th. This cooperation keeps the active duty and reserve personnel operating as a "total force". They are ready, trained, and set to go to war and win.

Work started Sunday as members manned the swing shift (4 p.m.-midnight followed by the grave shift (Midnight to 8 a.m.) with a team rounding out the 24 hour period with the day shift.

## Reservists in the 72nd come from a variety of backgrounds.

Cargo processor SSgt. George Duvall is a supply officer at the Indian Hospital in his civilian job in Talequah.

"My reserve and civilian jobs are similar. The Air Force Reserve keeps my skills sharp back at the hospital. I run around problems that are alike in both professions," Duvall said.

This marks Duvall's third trip to Hickam Air Base.

"I'm glad to be here. We are moving freight, unloading cargo and moving pallets. The most challenging thing is downloading and uploading trucks and 10k's," said Duvall.

TSgt. Hendricks, NCOIC for local planning, works for a road construction company in Oklahoma City.

"In the ATOC (Air Terminal Operational Control Center), we use inbound and outbound boards to help gauge what flights are coming in and when they will be manifested.

"Information control keeps charge of aircraft on the ground by coordinating activities around the plane until it leaves," Hendricks pointed out.

By planning their loads accordingly, personnel can coordinate what cargo is going to what destination, how much it weighs, and track it continuously.

SSgt. Glenn Golike, a civil service equipment cleaner from Midwest City, was previously on active duty at McChord AFB

as a fighter mechanic. The 72nd impressed him enough to attract him to a reserve slot.

"I saw an ad in the paper for the reserve so I went down and inquired. Air transportation sounded pretty interesting and it seemed like a good bunch of people, so I decided to give it a try and here I am. I help load aircraft and I drive a forklift and 40k. It can be dangerous if you don't watch what you're doing," Golike smiled.

While at Hickam, the 72nd encountered challenges with Coast Guard C-130's, Australian aircraft, C-141's, and CS's.

"The training has been excellent here," said TSgt. Ken Walker, a builder's insulation salesman from Oklahoma City.

"Two years ago, during Desert Storm, we were activated for 6 months and we worked 12 hour shifts seven days a week. We saw a lot of different materials come through. This annual tour in Hawaii has exposed us to loading palletized Army Ranger's equipment that they airdrop out in remote locations.

"I've found the most challenging part of my job on this trip is knowing where to go and what to do on the flight line in the dark. ATOC calls down to ramp services and tells us where to take the pallets," said Walker.

A long time before the planes are ready ATOC has given a load plan so pallets are prepared to go in the right position. The load must be balanced for each particular aircraft. All the training is good refresher for personnel.

Air cargo specialist SSgt. James Coats of Tulsa has over 17 years of military experience.

"It is nice and lovely here. I can understand why it is called paradise. But, I had forgotten certain aspects of my job; tiny parts of the overall picture. This is great refresher. It sharpens my reserve skills," said Coats.

The 72nd proved themselves again in an overseas environment. When they return to Tinker, they will concentrate on the new KC-135 mission the 507th Aerial Refueling Group is embarking upon. The Hickam experiences will be important memories for unit members to draw on.

CMSgt Reed, a Midwest City resident and oil company accountant, works in the reserve as superintendent of air freight. He has over 26 years military experience.

"We are all excited about the 507th switching over. The KC-135 will keep the 507th busy with missions," said Reed.

"It's a very well-equipped terminal at Hickam with great people. The port back at Tinker is pretty much shut down so this gives us a good opportunity to train and go back to Oklahoma," said MSgt. John Jolly, cargo NCOIC.

Jolly, a reservist from Broken Arrow, Oklahoma, indicated that the training would be advantageous to the "Okies".

"The KC-135's will be great for us. We will now have active birds. We will have KC-135's to load with their special specifications. CS's and 141's also will come in to the 507th and we will have a chance to load them up. I'm glad to see positive things happening at Tinker and the 507th ARG," added Jolly.

# Time stands still at Hickam AFB, Pearl Harbor

by TSgt Stan Paregien

What is it like to stand in the footsteps where men died protecting America over 50 years ago?

What is it like to put your hand inside the bullet holes at the Pacific Air Force Headquarters building wall that was strafed one early December morning in 1941?

What feelings come to the mind of someone who wasn't even alive when the "day of infamy" exploded into American history?

It is an eerie feeling. It is humbling. It is a sad feeling.

During the recent 72nd Aerial Port Squadron to Hickam AFB, Hawaii, several of us looked at what physical reminders are left of December 7, 1941.

There are still many, many strafing run bullet holes on buildings around base. You can almost hear the planes buzzing down from high in the sky, looking for anything that moves.

**"It was the first time I had ever seen a plunging dive bomber and it was an awesome sight. Nothing in warfare is more frightening. Hurling down on us was the dive bomber being followed by another, while six or seven more in**

**echelon awaited their turn. The leader pulled out right over us in a spectacular climbing bank. We could clearly see the rising sun of Japan on his wings and fuselage,"**

**-- Pvt. Wilfred Burke, 72nd Pursuit Sq.  
-- 7 Dec 1941**

When you look at the surroundings, sunshine and palm trees, you realize that on that December 7 morning, it would have been easy to feel relaxed at Hickam.

## Who would ever bother this beautiful place?

Hickam is bounded by Pearl Harbor channel on the west, Pearl Harbor Naval Reservation on the north, and the Honolulu Airport just to the east.

According to base history reports, the Japanese seemed to strike in three waves. The first indication of an attack was at 7:55 a.m. when nine single-engine monoplane carrying torpedoes flew southeast of the hangar line toward Pearl Harbor at an altitude of 50 feet. These planes did not attack Hickam, but bombers came in shortly afterward and hit air depot buildings and the hangar line. After a lull, the Japanese bombers returned around 8:25 and 9 a.m..

When I sat in the chow hall each day, I thought about the 35 men who were killed instantly while eating breakfast. I think about the trays, dishes, food and debris scattered everywhere and the men who survived and crawled out of the rubble. When I walked by the dorm area, I thought about the bombs that fell and took out young men while they slept or played cards that morning. Most were my age or younger.

When I hear the words Pearl Harbor from now on, I will think of the over 1,000 men still entombed within the U.S.S. Arizona. It is a sickening feeling to see that great ship on the bottom of the harbor, still leaking oil.

When I think about all the military members and civilians that died that morning, I am thankful for their sacrifice. I know that if I'm called upon, I will be trained and ready, and hopefully strong enough to survive.

Pearl Harbor taught the military several lessons. Probably the most important lesson was how critical it is to be prepared for the unexpected. Keep training like you are in wartime. Don't let your guard down, ever.

We must all continue to dedicate ourselves to train as if it were the real thing...someday it just might be.

## 507th Fuels team attends competition

By Capt. Paul P. Koscak Jr.

TYNDALL AFB, Fla. -- Fuel handlers from the 507th Logistics Support Squadron placed third out of 17 teams April 14 in the Air Force Reserve's 1994 Fuels Readiness Competition here.

Second-place honors went to the 301st LSS, Carswell ARB, Texas; while the 911th LSS, Pittsburgh IAP ARS, Pa., placed first.

The contest began April 13 and tested AFRES teams in eight critical wartime skills: fueling aircraft in full chemical protective gear, maneuvering fuel trucks around obstacles, constructing a fuel transfer system, writing inventory and damage assessment reports, and administering first aid highlighted the competition.

Twenty-one active-duty judges evaluated participants, based on their compliance with checklists and technical orders. Teamwork, attitude and military bearing were also assessed. "This is a great reflection of the training they get on UTAs (unit training assemblies) and annual tour," said Col. William

McKeever, chief of supply at Headquarters AFRES, Robins AFB, Ga. "Our goal has been to add combat skill events."

The competition, in addition to fostering professional skills and camaraderie among fuel handlers, stimulates career interest and an exchange of work ideas. McKeever said it also assists the Reserve in developing realistic training packages that address current needs.

Participants received two days of classroom training before the contest. The instruction focused on technical orders and career information. Based on the contest outcome, McKeever expects the fuel transfer event will be expanded. That would mean adding collapsible 50,000-gallon fuel bladders to the bare base package. He also wants more emphasis placed on calculating fuel inventory and damage assessment reports, which are vital to wartime decisions made by major commands or the joint chiefs of staff.

The competition marked the fourth occasion since 1989 Reserve fuel handlers were given an opportunity to flex their skills. The AFRES fuels cadre consists of 415 reservists, 114 civilians and three active-duty staff members. (AFRESNS)



# Reserve News

## Dewitt is life support winner

ROBINS AFB, Ga. -- The Air Force Reserve has selected SSgt. Leslie R. Dewitt, 465th FS, as the Air Force Reserve's Top Aircrew Life Support NCO for 1993.

## Locality pay affects other pay

WASHINGTON -- Locality comparability payments count for more than extra money in paychecks, according to Air Force civilian personnel officials.

For example, locality pay goes into computing Civil Service Retirement System, Federal Employees Retirement System and Thrift Savings Plan benefits. It affects life insurance; premium pay, including overtime, hazard pay and standby pay; severance pay; and advances in pay.

Locality pay also enters into determining worker's compensation payments and lump-sum payments for annual leave. If an employee moves to another location, his or her pay will be adjusted to the new location.

Locality pay is not base pay for the purpose of calculating the military retirement offset required by Title 5 United States Code 5532. The retirement offset plus the civilian base pay for retired commissioned officers and warrant officers cannot exceed Executive Level V -- \$108,200.

About 88,000 federal employees don't receive locality pay because they are special-rate recipients. They receive higher salaries for their grade levels because they are in hard-to-fill jobs. Special-rate recipients include pilots, engineers and scientists. (AFRESNS)

## Return unused tickets

*By Lynda Dawson  
507th Budget Analyst*

We've learned that travelers are not returning unused commercial carrier tickets to the local travel/transportation office, commercial travel office, or contract travel agency for cancellation and proper credit.

Many unused tickets are being attached to travel vouchers and ending up in offices where travel vouchers are paid. Apparently many travel offices don't discover these unused tickets, which makes it impossible for the government to obtain refunds from carriers.

The following procedures are to be followed in connection with unused tickets (airline, rail, and bus): Any unused tickets found in travel voucher paying offices should be immediately forwarded to the local travel/transportation office, commercial travel office, or contract travel agency for disposition.

Government travelers should not forward unused tickets with travel vouchers. Unused tickets will be turned into the local travel/transportation office, commercial

travel office, or contract travel agency by the traveler and an appropriate receipt will be obtained. The receipt should be attached to the voucher to ensure proper reimbursement.

## McCurdy promoted to major

Washington (AFNS) -- It was a case of the general pinning the congressman.

Air Force Chief of Staff Gen. Merrill A. McPeak pinned major's clusters on Rep. Dave McCurdy, D-Okla., who was promoted Feb. 3.

McCurdy is a member of the Air Force Reserve and was selected for promotion by the Reserve Promotion Board, said Air Force officials here. The Norman, Okla., native has been in the reserve since 1983 and serves as a judge advocate

## Transition assistance ready to help

The Air Force Reserve will help thousands of Air Force unit reservists facing possible involuntary transfer from the Selected Reserve because their positions are being eliminated.

Under the Reserve Transition Assistance Program, command officials hope to save cash and careers by offering new jobs and retraining to as many reservists as possible affected by force structure changes. Unit military personnel flights will assist affected reservists in finding another position through priority placement. Reservists unable to be placed in a valid position will be transferred to the Standby Reserve with other transition assistance benefits.

Other benefits include three forms of pay available until Sept. 30, 1999. They are:

- Reserve Involuntary Separation Pay -- A one-time payment for reservists with at least six but less than 15 years of service who are involuntarily transferred from the Selected Reserve. If reservists later participate, they have to forfeit 75 percent of their reserve pay until the total payment is repaid.

- Early qualification for retired pay at age 60 -- To qualify, reservists must have at least 15 but less than 20 years of service. They must not be eligible for immediate annuity under any purely military retirement program and still have to wait until age 60 to draw retirement.

- Reserve Special Separation Pay -- Enlisted reservists with 20 or more years of satisfactory service in the Selected Reserve program can receive as much as five years of immediate annuity before reaching age 60. For example, a 57-year-old reservist will qualify for about three years of immediate annuity, and a 52-year-old will receive five years of immediate annuity.

Displaced reservists will receive the following additional transition benefits:

- Priority placement in other Reserve units or positions if not retiring or separating under tenure provisions.
- Continuation of Reserve Montgomery GI Bill education assistance for 10 years beginning on the date of initial eligibility.
- Commissary, exchange, and morale, welfare and recreation benefits until two years after transfer from the Selected Reserve.

The assistance program is part of the president's defense conversion initiative and was authorized by Congress in the 1993 Defense Authorization Act. It is designed to assist reservists involuntarily transferred from the Selected Reserve because of force reductions between Oct. 1, 1991, and Sept. 30, 1995. Last year Congress extended the eligibility period to Sept. 30, 1999.

Military personnel flights have more specific information about the reserve transition assistance program. (AFRESNS)